



NOMINA QUINCENAL NUMERO 02 DEL 16-ENE-2016 AL 31-ENE-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
RS 000173	ALVAREZ YANEZ CHANTAL DENISSE	15				
			SUELDOS	2,950.39	ISPT	216.96
			AYU-ENE-ELEC	590.09	F-PENS-JUB.	842.96
			APOYO HABIT.	885.13	SER-MEDICO	463.63
			RIES-LABORAL	2,528.90	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,475.16	SEG-RET-ISSS	1.60
					F-PMO-CPZO	42.14
					F-PMO-PREND	42.14
					DESC-CELULAR	277.00
					INFRA-HOSPIT	84.29
					SEG-RET-GOB	11.00
					SUBS-EMPLO	145.37-
			TOTAL PERCEP	8,429.67	TOTAL DEDUCC	1,836.45

PAGO NETO 6,593.22

01 SER-MEDICO	716.52	02 F-PENSIONES	1,433.04	03 F-PMO-CPZO	42.14	04 F-PMO-PREN	42.14
05 INDEM-GLOBAL	33.71	06 GAS-ADMITIVO	210.74	08 FOVISSSTESON	337.18	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	8.42	12 GAS-INFRAEST	84.29	SR SEG-RET-GOB.	11.00

OBLIGACIONES 2,920.88

RS 000172	CARRASCO GALLEGOS JACINTO DAVI	15				
			SUELDOS	2,950.39	ISPT	216.96
			AYU-ENE-ELEC	590.09	F-PENS-JUB.	842.96
			APOYO HABIT.	885.13	SER-MEDICO	463.63
			RIES-LABORAL	2,528.90	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,475.16	SEG-RET-ISSS	1.60
					F-PMO-CPZO	42.14
					F-PMO-PREND	42.14
					INFRA-HOSPIT	84.29
					SEG-RET-GOB	11.00
					SUBS-EMPLO	145.37-
			TOTAL PERCEP	8,429.67	TOTAL DEDUCC	1,559.45

PAGO NETO 6,870.22

01 SER-MEDICO	716.52	02 F-PENSIONES	1,433.04	03 F-PMO-CPZO	42.14	04 F-PMO-PREN	42.14
05 INDEM-GLOBAL	33.71	06 GAS-ADMITIVO	210.74	08 FOVISSSTESON	337.18	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	8.42	12 GAS-INFRAEST	84.29	SR SEG-RET-GOB.	11.00

OBLIGACIONES 2,920.88

RS 000176	CORDOBA BUSTAMANTE OLGA MARIA	15				
			SUELDOS	4,158.00	ISPT	2,266.94
			AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,306.80
			APOYO HABIT.	552.69	SER-MEDICO	718.74
			RIES-LABORAL	5,665.01	SEG-VIDA-ISS	.10
			OTR-ING-GRAV	8,332.58	SEG-RET-ISSS	1.60
			QUI-10-15	415.80	F-PMO-CPZO	65.34
			SEG-SOCIAL	2,286.90	F-PMO-PREND	65.34
					INFRA-HOSPIT	130.68
					SEG-RET-GOB	11.00
			TOTAL PERCEP	21,779.44	TOTAL DEDUCC	4,566.54

PAGO NETO 17,212.90

01 SER-MEDICO	1,110.78	02 F-PENSIONES	2,221.56	03 F-PMO-CPZO	65.34	04 F-PMO-PREN	65.34
05 INDEM-GLOBAL	52.27	06 GAS-ADMITIVO	326.70	08 FOVISSSTESON	522.72	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	13.06	12 GAS-INFRAEST	130.68	SR SEG-RET-GOB.	11.00

OBLIGACIONES 4,521.15

RS 000178	DE LA VARA SALAZAR OMAR	15				
			SUELDOS	1,845.31	ISPT	299.52
			AYU-ENE-ELEC	1,594.33	F-PENS-JUB.	1,288.46
			APOYO HABIT.	2,391.49	SER-MEDICO	708.65
			RIES-LABORAL	3,163.39	SEG-VIDA-ISS	.10



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ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	CONCEPTO	IMPORTE	*----- DEDUCCIONES -----*	CONCEPTO	IMPORTE
				RET-SUELDOS	1,845.31		SEG-RET-ISSS	1.60
				SEG-SOCIAL	2,254.79		F-PMO-CPZO	64.42
							F-PMO-PREND	64.42
							INFRA-HOSPIT	128.84
							AJ-SEG-VIDA	609.93
				TOTAL PERCEP	13,094.62		TOTAL DEDUCC	3,165.94

PAGO NETO 9,928.68

01 SER-MEDICO	1,095.19	02 F-PENSIONES	2,190.38	03 F-PMO-CPZO	64.42	04 F-PMO-PREN	64.42
05 INDEM-GLOBAL	51.53	06 GAS-ADMITIVO	322.11	08 FOVISSSTESON	515.38	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.88	12 GAS-INFRAEST	128.84		

OBLIGACIONES 4,446.85

RS 000026 HERNANDEZ RODRIGUEZ JAVIER 15

SUELDOS	1,525.44	ISPT	91.53
AYU-ENE-ELEC	1,060.45	F-PENS-JUB.	574.63
APOYO HABIT.	1,590.67	SER-MEDICO	316.04
RIES-LABORAL	1,372.89	C-SINDI-SUTS	45.76
QUI-05-10	76.27	SEG-MUTUALIS	5.40
SEG-SOCIAL	1,005.59	SEG-VIDA-ISS	.10

CAJA AHORRO	42.50
SEG-RET-ISSS	1.60
F-PMO-CPZO	28.73
F-PMO-PREND	28.73
DEU-DIVER 4	1,741.55
INFRA-HOSPIT	57.46
AJ-SEG-VIDA	188.08
SEG-RET-GOB	11.00
SUBS-EMPLO	200.63-

TOTAL PERCEP 6,631.31

TOTAL DEDUCC 2,932.48

PAGO NETO 3,698.83

01 SER-MEDICO	488.43	02 F-PENSIONES	976.87	03 F-PMO-CPZO	28.73	04 F-PMO-PREN	28.73
05 INDEM-GLOBAL	22.98	06 GAS-ADMITIVO	143.65	08 FOVISSSTESON	229.85	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	5.74	12 GAS-INFRAEST	57.46	23 FID-AHO-TRAB	22.88
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 2,018.02

RS 000105 MARTINEZ RUIZ IRAZEMA 15

SUELDOS	1,681.80
AYU-ENE-ELEC	1,076.46
APOYO HABIT.	1,614.70
RIES-LABORAL	1,441.54
SEG-SOCIAL	1,045.63

ISPT	96.66
F-PENS-JUB.	597.51
SER-MEDICO	328.63
C-SINDI-SUTS	48.05
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	29.87
F-PMO-PREND	29.87
INFRA-HOSPIT	59.75
AJ-SEG-VIDA	176.25
SEG-RET-GOB	11.00
SUBS-EMPLO	200.63-

TOTAL PERCEP 6,860.13

TOTAL DEDUCC 1,184.06

PAGO NETO 5,676.07

01 SER-MEDICO	507.88	02 F-PENSIONES	1,015.77	03 F-PMO-CPZO	29.87	04 F-PMO-PREN	29.87
05 INDEM-GLOBAL	23.90	06 GAS-ADMITIVO	149.37	08 FOVISSSTESON	239.00	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	5.97	12 GAS-INFRAEST	59.75	14 ENF.PERSIS 2	686.00
23 FID-AHO-TRAB	24.02	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 2,784.10

RS 000102 RAMIREZ CASTILLO LUCIA 15

SUELDOS	2,034.45
AYU-ENE-ELEC	1,167.34

ISPT	128.37
F-PENS-JUB.	727.33



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NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
			APOYO HABIT.	1,751.02	SER-MEDICO	400.03
			RIES-LABORAL	1,831.00	C-SINDI-SUTS	61.03
			QUI-05-10	101.72	SEG-MUTUALIS	5.40
			SEG-SOCIAL	1,272.81	SEG-VIDA-ISS	.10
					CAJA AHORRO	200.00
					SEG-RET-ISSS	1.60
					SEG-DEF-SIND	8.75
					F-PMO-CPZO	36.36
					F-PMO-PREND	36.36
					INFRA-HOSPIT	72.73
					AJ-SEG-VIDA	240.61
					SEG-RET-GOB	11.00
					SUBS-EMPLEO	188.71-
			TOTAL PERCEP	8,158.34	TOTAL DEDUCC	1,740.96

PAGO NETO 6,417.38

01 SER-MEDICO	618.23	02 F-PENSIONES	1,236.47	03 F-PMO-CPZO	36.36	04 F-PMO-PREN	36.36
05 INDEM-GLOBAL	29.09	06 GAS-ADMITIVO	181.83	08 FOVISSSTESON	290.93	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	7.27	12 GAS-INFRAEST	72.73	23 FID-AHO-TRAB	30.51
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 2,559.23

RS 000175 RASCON DURAN JOSE CARLOS 15

SUELDOS	3,069.01	ISPT	229.86
AYU-ENE-ELEC	613.81	F-PENS-JUB.	876.86
APOYO HABIT.	920.71	SER-MEDICO	482.27
RIES-LABORAL	2,630.58	SEG-VIDA-ISS	.10
SEG-SOCIAL	1,534.49	SEG-RET-ISSS	1.60
		F-PMO-CPZO	43.84
		F-PMO-PREND	43.84
		INFRA-HOSPIT	87.68
		SEG-RET-GOB	11.00
		SUBS-EMPLEO	145.37-
		TOTAL DEDUCC	1,631.68
TOTAL PERCEP	8,768.60		

PAGO NETO 7,136.92

01 SER-MEDICO	745.33	02 F-PENSIONES	1,490.66	03 F-PMO-CPZO	43.84	04 F-PMO-PREN	43.84
05 INDEM-GLOBAL	35.07	06 GAS-ADMITIVO	219.21	08 FOVISSSTESON	350.74	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	8.76	12 GAS-INFRAEST	87.68	14 ENF,PERSIS 2	686.00
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 3,723.83

RS 000166 RENTERIA ROSALES JOSE RAFAEL 15

SUELDOS	2,248.41	ISPT	140.58
AYU-ENE-ELEC	761.68	F-PENS-JUB.	642.40
APOYO HABIT.	1,142.52	SER-MEDICO	353.32
RIES-LABORAL	1,927.21	SEG-VIDA-ISS	.10
SEG-SOCIAL	1,124.20	SEG-RET-ISSS	1.60
		F-PMO-CPZO	32.12
		F-PMO-PREND	32.12
		DEU-DIVER 1	72.25
		INFRA-HOSPIT	64.24
		SEG-RET-GOB	11.00
		SUBS-EMPLEO	174.78-
		TOTAL DEDUCC	1,174.95
TOTAL PERCEP	7,204.02		

PAGO NETO 6,029.07

01 SER-MEDICO	546.04	02 F-PENSIONES	1,092.08	03 F-PMO-CPZO	32.12	04 F-PMO-PREN	32.12
05 INDEM-GLOBAL	25.69	06 GAS-ADMITIVO	160.60	08 FOVISSSTESON	256.96	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	6.42	12 GAS-INFRAEST	64.24	SR SEG-RET-GOB.	11.00

OBLIGACIONES 2,228.97

RS 000053 RIVERA GUERRERO CARLOS ALBERTO 15

SUELDOS	1,937.57	ISPT	113.03
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HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
			AYU-ENE-ELEC	1,127.63	F-PENS-JUB.	670.59
			APOYO HABIT.	1,691.44	SER-MEDICO	368.82
			RIES-LABORAL	1,660.78	C-SINDI-SUTS	55.35
			SEG-SOCIAL	1,173.50	SEG-MUTUALIS	5.40
					SEG-VIDA-ISS	.10
					CAJA AHORRO	100.00
					SEG-RET-ISSS	1.60
					SEG-DEF-SIND	21.75
					F-PMO-CPZO	33.52
					F-PMO-PREND	33.52
					INFRA-HOSPIT	67.05
					AJ-SEG-VIDA	196.06
					SEG-RET-GOB	11.00
					SUBS-EMPLO	188.71-
			TOTAL PERCEP	7,590.92	TOTAL DEDUCC	1,489.08

PAGO NETO 6,101.84

01 SER-MEDICO	570.00	02 F-PENSIONES	1,140.00	03 F-PMO-CPZO	33.52	04 F-PMO-PREN	33.52
05 INDEM-GLOBAL	26.82	06 GAS-ADMITIVO	167.64	08 FOVISSSTESON	268.23	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	6.70	12 GAS-INFRAEST	67.05	14 ENF.PERSIS 2	686.00
23 FID-AHO-TRAB	27.67	42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00		

OBLIGACIONES 3,046.60

RS 000078 VALDEZ CLARK ABELARDO

15

SUELDOS	1,525.44
AYU-ENE-ELEC	1,202.42
APOYO HABIT.	1,803.63
RIES-LABORAL	1,307.52
SEG-SOCIAL	967.46

ISPT	86.65
F-PENS-JUB.	552.84
SER-MEDICO	304.06
C-SINDI-SUTS	43.58
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	27.64
F-PMO-PREND	27.64
INFRA-HOSPIT	55.28
AJ-SEG-VIDA	232.29
SEG-RET-GOB	11.00
SUBS-EMPLO	200.63-

TOTAL PERCEP 6,806.47

TOTAL DEDUCC 1,147.45

PAGO NETO 5,659.02

01 SER-MEDICO	469.91	02 F-PENSIONES	939.82	03 F-PMO-CPZO	27.64	04 F-PMO-PREN	27.64
05 INDEM-GLOBAL	22.11	06 GAS-ADMITIVO	138.21	08 FOVISSSTESON	221.13	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	5.52	12 GAS-INFRAEST	55.28	14 ENF.PERSIS 2	686.00
23 FID-AHO-TRAB	21.79	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 2,627.75

RS 000016 VALENZUELA CORDOVA NORMA

15

SUELDOS	2,732.96
AYU-ENE-ELEC	826.50
APOYO HABIT.	1,239.75
RIES-LABORAL	3,913.36
OTR-ING-GRAV	1,102.32
QUI-20-25	546.59
SEG-SOCIAL	1,844.51

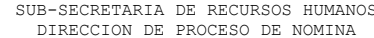
ISPT	412.76
F-PENS-JUB.	1,054.01
SER-MEDICO	579.70
C-SINDI-SUTS	93.70
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	1,000.00
SEG-RET-ISSS	1.60
S-MED-PAD-IS	260.00
F-PMO-CPZO	52.70
F-PMO-PREND	52.70
INFRA-HOSPIT	105.40
AJ-SEG-VIDA	366.98
SEG-RET-GOB	11.00

TOTAL PERCEP 12,205.99

TOTAL DEDUCC 3,996.05

PAGO NETO 8,209.94

01 SER-MEDICO	895.91	02 F-PENSIONES	1,791.82	03 F-PMO-CPZO	52.70	04 F-PMO-PREN	52.70
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ORGANISMO RS RADIO SONORA

NUMERO		*----- N O M B R E -----*		DIAS	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*		
EMPLEADO				TRB.	CONCEPTO	IMPORTE	CONCEPTO	IMPORTE	
05 INDEM-GLOBAL	42.16	06 GAS-ADMITIVO			263.50	08 FOVISSSTESON	421.60	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL			10.54	12 GAS-INFRAEST	105.40	23 FID-AHO-TRAB	46.85
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.			11.00				

RS 000021 GARCIA VALENZUELA GUADALUPE 15

ISPT	191.34
F-PENS-JUB.	892.70
SER-MEDICO	490.98
C-SINDI-SUTS	77.57
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	200.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	23.75
S-MED-PAD-IS	260.00
F-PMO-CPZO	44.63
F-PMO-PREND	44.63
FONACOT 3	1,913.32
INFRA-HOSPIT	89.27
AJ-SEG-VIDA	519.17
SEG-RET-GOB	11.00
SUBS-EMPLEO	145.37

TOTAL DEDUCC 4,620.09

01	SER-MEDICO	758.79	02	F-PENSIONES	1,517.59	03	F-PMO-CPZO	44.63	04	F-PMO-PREN	44.63
05	INDEM-GLOBAL	35.70	06	GAS-ADMITIVO	223.17	08	FOVISSSTESON	357.08	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	8.92	12	GAS-INFRAEST	89.27	23	FID-AHO-TRAB	38.78
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

RS 000009 HONG LOPEZ RAYMUNDO 15

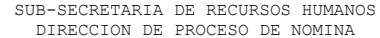
ISPT	208.24
F-PENS-JUB.	858.97
SER-MEDICO	472.43
C-SINDI-SUTS	74.19
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	709.20
SEG-VIDA-ISS	.10
CAJA AHORRO	300.00
SEG-RET-ISSS	1.60
DEUD-DIVERSO	5.00
F-PMO-CPZO	42.94
F-PMO-PREND	42.94
BECAS SUTSPE	10.00
INFRA-HOSPIT	85.89
AJ-SEG-VIDA	535.19
SEG-RET-GOB	11.00
SUBS-EMPLEO	145.37

TOTAL DEDUCC	3,217.72
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01	SER-MEDICO	730.13	02	F-PENSIONES	1,460.26	03	F-PMO-CPZO	42.94	04	F-PMO-PREN	42.94
05	INDEM-GLOBAL	34.35	06	GAS-ADMITIVO	214.74	08	FOVISSSTESON	343.59	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	8.58	12	GAS-INFRAEST	85.89	23	FID-AHO-TRAB	37.09
SR	SEG-RET-GOB.	11.00									

RS 000096 JIMENEZ CASTRO ALEJANDRO 15

ISPT	86.65
F-PENS-JUB.	552.84
SER-MEDICO	304.06
C-SINDI-SUTS	43.58
SEG-MUTUALIS	5.40



ORGANISMO RS RADIO SONORA

NUMERO	*----- N O M B R E -----*	DIAS	*----- PERCEPCIONES -----*
EMPLEADO		TRB.	CONCEPTO IMPORTE

PAGO NETO	2,898.89
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OBLIGACIONES	2,874.50
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SUELDOS	2,248.41
AYU-ENE-ELEC	1,302.20
APOYO HABIT.	1,953.31
RIES-LABORAL	2,409.01
QUI-25-30	562.10
SEG-SOCIAL	1,610.00

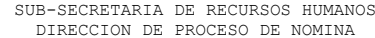
TOTAL PERCEP	10,085.03
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PAGO NETO	2,764.75
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OBLIGACIONES	3,233.60
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SUELDOS	2,478.87
AYU-ENE-ELEC	1,285.46
APOYO HABIT.	1,928.19
RIES-LABORAL	2,337.22
QUI-10-15	247.88
SEG-SOCIAL	1,568.11

ISPT	192.62
F-PENS-JUB.	896.07
SER-MEDICO	492.84
C-SINDI-SUTS	77.90
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	520.09
SEG-VIDA-ISS	.10
CAJA AHORRO	100.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	63.75
F-PMO-CPZO	44.80
F-PMO-PREND	44.80
DEU-DIVER 4	3,514.76
FONACOT 2	716.45



ORGANISMO RS RADIO SONORA

NUMERO	N O M B R E	D I A S	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*			
EMPLEADO		TRE.	CONCEPTO IMPORTE	CONCEPTO IMPORTE			
			FONACOT 3	57.01			
			FONACOT 4	863.21			
			FONACOT 5	28.04			
			FONACOT 9	105.23			
			INFRA-HOSPIT	89.60			
			AJ-SEG-VIDA	468.21			
			SEG-RET-GOB	11.00			
			SUBS-EMPLOE	145.37-			
			-----	-----			
			TOTAL PERCEP	9,845.73			
PAGO NETO				8,148.11			
1,697.62							
MEDICO	761.66	02 F-PENSIONES	1,523.32	03 F-PMO-CPZO	44.80	04 F-PMO-PREN	44.80
M-GLOBAL	35.84	06 GAS-ADMINTIVO	224.01	08 FOVISSSTESON	358.43	09 S-VIDA ISSST	.10
T-ISSST	1.60	11 AYU-FUNERAL	8.96	12 GAS-INFRAEST	89.60	23 FID-AHO-TRAB	38.95
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

RS 000167 QUIJADA GALINDO JUAN CARLOS		15					
			SUELDOS	4,232.49	ISPT	386.22	
			AYU-ENE-ELEC	846.51	F-PENS-JUB.	1,209.28	
			APOYO HABIT.	1,269.76	SER-MEDICO	665.10	
			RIES-LABORAL	3,627.85	SEG-VIDA-ISS	.10	
			SEG-SOCIAL	2,116.22	SEG-RET-ISSS	1.60	
					F-PMO-CPZO	60.46	
					F-PMO-PREND	60.46	
					INFRA-HOSPIT	120.92	
					AJ-SEG-VIDA	401.37	
					SEG-RET-GOB	11.00	
			-----	-----	-----	-----	
			TOTAL PERCEP	12,092.83	TOTAL DEDUCC	2,916.51	
PAGO NETO		9,176.32					
MEDICO	1,027.89	02 F-PENSIONES	2,055.78	03 F-PMO-CPZO	60.46	04 F-PMO-PREN	60.46
M-GLOBAL	48.37	06 GAS-ADMITIVO	302.32	08 FOVISSSTESON	483.71	09 S-VIDA ISSST	.10
T-ISSST	1.60	11 AYU-FUNERAL	12.09	12 GAS-INFRAEST	120.92	14 ENF.PERSIS	2
RET-GOB.	11.00						686.00

RS 000126 RAMOS BORBON LUZ IREMA				15						
				SUELDOS	3,069.01	ISPT		246.56		
				AYU-ENE-ELEC	644.50	F-PENS-JUB.		920.70		
				APOYO HABIT.	966.75	SER-MEDICO		506.38		
				RIES-LABORAL	2,762.11	SEG-VIDA-ISS		.10		
				QUI-05-10	153.45	CAJA AHORRO		1,000.00		
				SEG-SOCIAL	1,611.21	SEG-RET-ISSS		1.60		
						F-PMO-CPZO		46.03		
						F-PMO-PREND		46.03		
						INFRA-HOSPIT		92.07		
						AJ-SEG-VIDA		62.69		
						SEG-RET-GOB		11.00		
						SUBS-EMPLO		125.10-		
				-----	-----	-----		-----		
				TOTAL PERCEP	9,207.03	TOTAL DEDUCC		2,808.06		
PAGO NETO				6,398.97						
MEDICO	782.59	02	F-PENSIONES	1,565.19	03	F-PMO-CPZO	46.03	04	F-PMO-PREN	46.03
M-GLOBAL	36.82	06	GAS-ADMITIVO	230.17	08	FOVISSSTESON	368.28	09	S-VIDA ISSST	.10
T-ISSST	1.60	11	AYU-FUNERAL	9.20	12	GAS-INFRAEST	92.07	SR	SEG-RET-GOB.	11.00

RS 000170 BUENO AYUP ARMANDO	15	SUELDOS	4,232.49	ISPT	386.22
		AYU-ENE-ELEC	846.51	F-PENS-JUB.	1,209.28
		APOYO HABIT.	1,269.76	SER-MEDICO	665.10
		RIES-LABORAL	3,627.85	SEG-VIDA-ISS	.10
		SEG-SOCIAL	2,116.22	SEG-RET-ISSS	1.60



ORGANISMO RS RADIO SONORA

NUMERO	*----- N O M B R E -----*	DIAS	*----- PERCEPCIONES -----*
EMPLEADO		TRB.	CONCEPTO IMPORTE

PAGO NETO	9,176.32
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OBLIGACIONES	4,184.70
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SUELDOS	3,069.01
AYU-ENE-ELEC	675.19
APOYO HABIT.	1,012.79
RIES-LABORAL	2,893.64
QUI-05-10	153.45
RET-ANTIG.	153.45
SEG-SOCIAL	1,687.93

ISPT	263.25
F-PENS-JUB.	964.54
SER-MEDICO	530.50
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	48.22
F-PMO-PREND	48.22
INFRA-HOSPIT	96.45
AJ-SEG-VIDA	298.04
SEG-RET-GOB	11.00
SUBS-EMPLEO	125.10

PAGO NETO	7,508.64
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OBLIGACIONES	3,340.34
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SUELDOS	2,732.96
AYU-ENE-ELEC	963.14
APOYO HABIT.	1,444.71
RIES-LABORAL	3,591.28
OTR-ING-GRAV	897.36
QUI-15-20	409.94
SEG-SOCIAL	1,776.17

ISPT	355.47
P-PENS-JUB.	1,014.97
SER-MEDICO	558.23
C-SINDI-SUTS	89.79
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	1,781.23
SEG-VIDA-ISS	.10
CAJA AHORRO	42.18
SEG-RET-ISSS	1.60
P-HIP-FOVI	400.00
SEG-DEF-SIND	23.75
S-MED-PAD-IS	346.35
F-PMO-CPZO	50.74
F-PMO-PREND	50.74
BECAS SUTSPE	470.00
INFRA-HOSPIT	101.49
AJ-SEG-VIDA	424.27
SEG-RET-GOB	11.00

PAGO NETO	6,088.25
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OBLIGACIONES	3,565.93
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SUELDOS	3,163.74
AYU-ENE-ELEC	463.72

ISPT	582.42
F-PENS-JUB.	1,246.91



NOMINA QUINCENAL NUMERO 02 DEL 16-ENE-2016 AL 31-ENE-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
			APOYO HABIT.	695.58	P-HIPOT.ISSS	1,393.53
			RIES-LABORAL	4,723.88	SER-MEDICO	685.80
			OTR-ING-GRAV	1,334.15	C-SINDI-SUTS	112.99
			QUI-25-30	790.93	SEG-MUTUALIS	5.40
			SEG-SOCIAL	2,182.08	P-CAJ-AHORRO	6,084.26
					SEG-VIDA-ISS	.10
					CAJA AHORRO	146.50
					SEG-RET-ISSS	1.60
					SEG-DEF-SIND	63.75
					F-PMO-CPZO	62.34
					F-PMO-PREND	62.34
					INFRA-HOSPIT	124.69
					AJ-SEG-VIDA	407.64
					SEG-RET-GOB	11.00
			TOTAL PERCEP	13,354.08	TOTAL DEDUCC	10,991.27

PAGO NETO 2,362.81

01 SER-MEDICO	1,059.87	02 F-PENSIONES	2,119.74	03 F-PMO-CPZO	62.34	04 F-PMO-PREN	62.34
05 INDEM-GLOBAL	49.87	06 GAS-ADMITIVO	311.72	08 FOVISSSTESON	498.76	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.46	12 GAS-INFRAEST	124.69	23 FID-AHO-TRAB	56.49
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,377.73

RS 000040 MURILLO RIVAS JOSE ALFREDO 15

SUELDO	3,321.93	ISPT	992.11
AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,303.40
APOYO HABIT.	552.69	P-HIPOT.ISSS	1,583.84
RIES-LABORAL	4,933.76	SER-MEDICO	716.87
OTR-ING-GRAV	3,054.44	C-SINDI-SUTS	118.64
QUI-25-30	830.48	SEG-MUTUALIS	5.40
SEG-SOCIAL	2,280.95	P-CAJ-AHORRO	3,339.80
		SEG-VIDA-ISS	.10
		CAJA AHORRO	700.00
		SEG-RET-ISSS	1.60
		SEG-DEF-SIND	22.25
		F-PMO-CPZO	65.17
		F-PMO-PREND	65.17
		INFRA-HOSPIT	130.34
		AJ-SEG-VIDA	75.18
		SEG-RET-GOB	11.00
TOTAL PERCEP	15,342.71	TOTAL DEDUCC	9,130.87

PAGO NETO 6,211.84

01 SER-MEDICO	1,107.89	02 F-PENSIONES	2,215.78	03 F-PMO-CPZO	65.17	04 F-PMO-PREN	65.17
05 INDEM-GLOBAL	52.13	06 GAS-ADMITIVO	325.85	08 FOVISSSTESON	521.36	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	13.03	12 GAS-INFRAEST	130.34	23 FID-AHO-TRAB	59.32
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,575.49

RS 000168 OVIEDO CASTILLO ROSA MARIA 15

SUELDO	4,232.49	ISPT	386.22
AYU-ENE-ELEC	846.51	F-PENS-JUB.	1,209.28
APOYO HABIT.	1,269.76	SER-MEDICO	665.10
RIES-LABORAL	3,627.85	SEG-VIDA-ISS	.10
SEG-SOCIAL	2,116.22	SEG-RET-ISSS	1.60
		F-PMO-CPZO	60.46
		F-PMO-PREND	60.46
		DESC-CELULAR	256.00
		INFRA-HOSPIT	120.92
		AJ-SEG-VIDA	401.37
		SEG-RET-GOB	11.00
TOTAL PERCEP	12,092.83	TOTAL DEDUCC	3,172.51

PAGO NETO 8,920.32

01 SER-MEDICO	1,027.89	02 F-PENSIONES	2,055.78	03 F-PMO-CPZO	60.46	04 F-PMO-PREN	60.46
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NOMINA QUINCENAL NUMERO 02 DEL 16-ENE-2016 AL 31-ENE-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE
05 INDEM-GLOBAL	48.37	06 GAS-ADMITIVO	302.32 08 FOVISSSTESON	483.71 09 S-VIDA ISSST
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.09 12 GAS-INFRAEST	120.92 14 ENF.PERSIS 2
SR SEG-RET-GOB.	11.00			

OBLIGACIONES 4,870.70

RS 000169 VERDUZCO CHAIRES MARIA ELENA 15

SUELDOS	4,620.00	ISPT	3,675.21
AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,320.00
APOYO HABIT.	552.69	SER-MEDICO	726.00
RIES-LABORAL	6,837.35	SEG-VIDA-ISS	.10
OTR-ING-GRAV	13,681.88	SEG-RET-ISSS	1.60
SEG-SOCIAL	2,310.00	F-PMO-CPZO	66.00
		F-PMO-PREND	66.00
		INFRA-HOSPIT	132.00
		SEG-RET-GOB	11.00
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TOTAL PERCEP	28,370.38	TOTAL DEDUCC	5,997.91

PAGO NETO 22,372.47

01 SER-MEDICO	1,122.00	02 F-PENSIONES	2,244.00	03 F-PMO-CPZO	66.00	04 F-PMO-PREN	66.00
05 INDEM-GLOBAL	52.80	06 GAS-ADMITIVO	330.00	08 FOVISSSTESON	528.00	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	13.20	12 GAS-INFRAEST	132.00	SR SEG-RET-GOB.	11.00

OBLIGACIONES 4,566.70

RS 000039 DANIELS ENCINAS SOYNA ANGELICA 15

SUELDOS	3,163.74	ISPT	815.55
AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,246.91
APOYO HABIT.	552.69	SER-MEDICO	685.80
RIES-LABORAL	4,962.02	C-SINDI-SUTS	112.99
OTR-ING-GRAV	2,425.57	SEG-MUTUALIS	5.40
QUI-25-30	790.93	SEG-VIDA-ISS	.10
SEG-SOCIAL	2,182.08	CAJA AHORRO	500.00
		SEG-RET-ISSS	1.60
		SEG-DEF-SIND	63.75
		DEUD-DIVERSO	5.00
		F-PMO-CPZO	62.34
		F-PMO-PREND	62.34
		BECAS SUTSPE	10.00
		INFRA-HOSPIT	124.69
		AJ-SEG-VIDA	174.51
		SEG-RET-GOB	11.00
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TOTAL PERCEP	14,445.49	TOTAL DEDUCC	3,881.98

PAGO NETO 10,563.51

01 SER-MEDICO	1,059.87	02 F-PENSIONES	2,119.74	03 F-PMO-CPZO	62.34	04 F-PMO-PREN	62.34
05 INDEM-GLOBAL	49.87	06 GAS-ADMITIVO	311.72	08 FOVISSSTESON	498.76	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.46	12 GAS-INFRAEST	124.69	23 FID-AHO-TRAB	56.49
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,377.73

RS 000034 MANRIQUEZ OCHOA SILVIA TERESA 15

SUELDOS	2,732.96	ISPT	339.85
AYU-ENE-ELEC	1,002.18	F-PENS-JUB.	1,093.05
APOYO HABIT.	1,503.28	SER-MEDICO	601.18
RIES-LABORAL	3,454.62	C-SINDI-SUTS	97.60
OTR-ING-GRAV	526.45	SEG-MUTUALIS	5.40
QUI-25-30	683.24	P-CAJ-AHORRO	3,989.52
SEG-SOCIAL	1,912.83	SEG-VIDA-ISS	.10
		CAJA AHORRO	100.00
		SEG-RET-ISSS	1.60
		SEG-DEF-SIND	22.25
		S-MED-PAD-IS	346.35
		DEUD-DIVERSO	5.00
		F-PMO-CPZO	54.65
		F-PMO-PREND	54.65
		BECAS SUTSPE	10.00



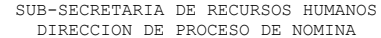
ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	N O M B R E		DIAS TRB.	PERCEPCIONES		DEDUCCIONES	
				CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
						INFRA-HOSPIT	109.30
						AJ-SEG-VIDA	439.89
						SEG-RET-GOB	11.00
				TOTAL PERCEP	11,815.56	TOTAL DEDUCC	7,281.39
PAGO NETO			4,534.17				
MEDICO	929.09	02 F-PENSIONES	1,858.19	03 F-PMO-CPZO	54.65	04 F-PMO-PREN	54.65
M-GLOBAL	43.72	06 GAS-ADMITIVO	273.26	08 FOVISSSTESON	437.22	09 S-VIDA ISSST	.10
T-ISSST	1.60	11 AYU-FUNERAL	10.93	12 GAS-INFRAEST	109.30	23 FID-AHO-TRAB	48.80
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

RS 000032 NUNEZ ESQUER ELSA GUADALUPE			15				
			SUELDOS	2,360.83	ISPT	217.03	
			AYU-ENE-ELEC	1,330.32	F-PENS-JUB.	960.15	
			APOYO HABIT.	1,995.48	SER-MEDICO	528.08	
			RIES-LABORAL	2,529.46	C-SINDI-SUTS	84.31	
			QUI-25-30	590.20	SEG-MUTUALIS	5.40	
			SEG-SOCIAL	1,680.24	SEG-VIDA-ISS	.10	
					CAJA AHORRO	36.35	
					SEG-RET-ISSS	1.60	
					SEG-DEF-SIND	8.75	
					F-PMO-CPZO	48.00	
					F-PMO-PREND	48.00	
					BECAS SUTSPE	210.00	
					INFRA-HOSPIT	96.01	
					AJ-SEG-VIDA	526.40	
					SEG-RET-GOB	11.00	
					SUBS-EMPLEO	145.37-	
			TOTAL PERCEP	10,486.53	TOTAL DEDUCC	2,635.81	
PAGO NETO			7,850.72				
MEDICO	816.13	02 F-PENSIONES	1,632.26	03 F-PMO-CPZO	48.00	04 F-PMO-PREN	48.00
M-GLOBAL	38.40	06 GAS-ADMITIVO	240.03	08 FOVISSSTESON	384.06	09 S-VIDA ISSST	.10
T-ISSST	1.60	11 AYU-FUNERAL	9.60	12 GAS-INFRAEST	96.01	23 FID-AHO-TRAB	42.15
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

RS 000002 RIVAS HERMOSILLO LUIS ALFONSO		15										
			SUELDOS	2,732.96	ISPT		412.76					
			AYU-ENE-ELEC	826.50	F-PENS-JUB.		1,054.01					
			APOYO HABIT.	1,239.75	P-HIPOT.ISSS		1,068.54					
			RIES-LABORAL	3,913.36	SER-MEDICO		579.70					
			OTR-ING-GRAV	1,102.32	C-SINDI-SUTS		93.70					
			QUI-20-25	546.59	SEG-MUTUALIS		5.40					
			SEG-SOCIAL	1,844.51	P-CAJ-AHORRO		2,610.82					
					SEG-VIDA-ISS		.10					
					CAJA AHORRO		100.00					
					SEG-RET-ISSS		1.60					
					SEG-DEF-SIND		15.00					
					F-PMO-CPZO		52.70					
					F-PMO-PREND		52.70					
					INFRA-HOSPIT		105.40					
					AJ-SEG-VIDA		366.98					
					SEG-RET-GOB		11.00					
					-----		-----					
			TOTAL PERCEP	12,205.99	TOTAL DEDUCC		6,530.41					
PAGO NETO			5,675.58									
MEDICO	895.91	02 F-PENSIONES	1,791.82	03 F-PMO-CPZO	52.70	04 F-PMO-PREN	52.70					
M-GLOBAL	42.16	06 GAS-ADMITIVO	263.50	08 FOVISSSTESON	421.60	09 S-VIDA ISSST	.10					
T-ISSST	1.60	11 AYU-FUNERAL	10.54	12 GAS-INFRAEST	105.40	23 FID-AHO-TRAB	46.85					
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00									

OBLIGACIONES	3,702.63
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ORGANISMO RS RADIO SONORA

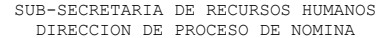
PAGO NETO	3,316.42
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OBLIGACIONES	4,219.54
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PAGO NETO	8,788.91
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OBLIGACIONES	3,546.41
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RS 000047	BLANCARTE BARCELO MIRNA DEL CA	15			
	SUELDOS	2,732.96	ISPT		250.58
	AYU-ENE-ELEC	1,275.48	F-PENS-JUB.		1,014.97
	APOYO HABIT.	1,913.22	SER-MEDICO		558.23
	RIES-LABORAL	2,810.44	C-SINDI-SUTS		89.79
	OTR-ING-GRAV	116.52	SEG-MUTUALIS		5.40
	QUI-15-20	409.94	SEG-VIDA-ISS		1.0
	SEG-SOCIAL	1,776.17	CAJA AHORRO		200.00
			SEG-RET-ISSS		1.60
			P-HIP-FOVI		1,306.28
			SEG-DEF-SIND		8.75
			F-PMO-CPZO		50.74
			F-PMO-PREND		50.74
			BECAS SUTSPE		210.00



ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	N O M B R E	DIAS TRB.	PERCEPCIONES		DEDUCCIONES	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
					FONACOT 1	45.49
					FONACOT 2	529.36
					FONACOT 3	438.70
					FONACOT 4	552.00
					FONACOT 5	13.81
					INFRA-HOSPIT	101.49
					AJ-SEG-VIDA	654.26
					SEG-RET-GOB	11.00
					SUBS-EMPLEO	125.10
			TOTAL PERCEP	11,034.73	TOTAL DEDUCC	5,968.19

01	SER-MEDICO	862.72	02	F-PENSIONES	1,725.45	03	F-PMO-CPZO	50.74	04	F-PMO-PREN	50.74
05	INDEM-GLOBAL	40.59	06	GAS-ADMITIVO	253.74	08	FOVISSSTESON	405.98	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	10.14	12	GAS-INFRAEST	101.49	23	FID-AHO-TRAB	44.89
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

SUELDOS	2,602.82
AYU-ENE-ELEC	1,034.72
APOYO HABIT.	1,552.08
RIES-LABORAL	3,377.94
OTR-ING-GRAV	477.66
QUI-MAS-30	780.84
SEG-SOCIAL	1,896.55

ISPT	326.83
F-PENS-JUB.	1,083.76
SER-MEDICO	596.06
C-SINDI-SUTS	96.67
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	955.06
SEG-VIDA-ISS	.10
CAJA AHORRO	150.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	8.75
F-PMO-CPZO	54.18
F-PMO-PREND	54.18
INFRA-HOSPIT	108.37
AJ-SEG-VIDA	389.37
SEG-RET-GOB	11.00

TOTAL DEDUCC	3,841.33
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01	SER-MEDICO	921.19	02	F-PENSIONES	1,842.39	03	F-PMO-CPZO	54.18	04	F-PMO-PREN	54.18
05	INDEM-GLOBAL	43.35	06	GAS-ADMITIVO	270.94	08	FOVISSSTESON	433.50	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	10.83	12	GAS-INFRAEST	108.37	23	FID-AHO-TRAB	48.33
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

SUELDOS	2,478.87
AYU-ENE-ELEC	1,319.80
APOYO HABIT.	1,979.70
RIES-LABORAL	2,705.96
OTR-ING-GRAV	50.03
QUI-25-30	619.71
SEG-SOCIAL	1,754.03

ISPT	238.52
F-PENS-JUB.	1,002.31
SER-MEDICO	551.27
C-SINDI-SUTS	88.53
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	472.81
SEG-VIDA-ISS	.10
CAJA AHORRO	36.35
SEG-RET-ISSS	1.60
SEG-DEF-SIND	63.75
S-MED-PAD-IS	346.35
F-PMO-CPZO	50.11
F-PMO-PREND	50.11
INFRA-HOSPIT	100.23
AJ-SEG-VIDA	542.27
SEG-RET-GOB	11.00
SUBS-EMPLEO	125.10

TOTAL DEDUCC	3,435.61
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01 SER-MEDICO	851.96	02 F-PENSIONES	1,703.93	03 F-PMO-CPZO	50.11	04 F-PMO-PREN	50.11
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ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*-----	N O M B R E	*-----	DIAS TRB.	*-----	PERCEPCIONES	-----*	*-----	DEDUCCIONES	-----*
						CONCEPTO	IMPORTE		CONCEPTO	IMPORTE
05 INDEM-GLOBAL	40.09	06 GAS-ADMITIVO			250.57	08 FOVISSSTESON		400.92	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL			10.02	12 GAS-INFRAEST		100.23	23 FID-AHO-TRAB	44.26
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.			11.00					

OBLIGACIONES 3,521.65

RS 000037 MORENO GIL ARMANDO 15

SUELDOS	3,163.74	ISPT	666.90
AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,292.10
APOYO HABIT.	552.69	SER-MEDICO	710.65
RIES-LABORAL	4,939.41	C-SINDI-SUTS	117.51
OTR-ING-GRAV	1,571.45	SEG-MUTUALIS	5.40
QUI-MAS-30	949.12	P-CAJ-AHORRO	978.48
SEG-SOCIAL	2,261.16	SEG-VIDA-ISS	.10
		CAJA AHORRO	250.00
		SEG-RET-ISSS	1.60
		SEG-DEF-SIND	8.75
		F-PMO-CPZO	64.60
		F-PMO-PREND	64.60
		INFRA-HOSPIT	129.21
		AJ-SEG-VIDA	323.16
		SEG-RET-GOB	11.00

TOTAL PERCEP 13,806.03 TOTAL DEDUCC 4,624.06

PAGO NETO 9,181.97

01 SER-MEDICO	1,098.29	02 F-PENSIONES	2,196.58	03 F-PMO-CPZO	64.60	04 F-PMO-PREN	64.60
05 INDEM-GLOBAL	51.68	06 GAS-ADMITIVO	323.02	08 FOVISSSTESON	516.84	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.92	12 GAS-INFRAEST	129.21	23 FID-AHO-TRAB	58.75
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,535.94

RS 000007 CADENA CONTRERAS JOSE ALFREDO 15

SUELDOS	2,478.87	ISPT	272.24
AYU-ENE-ELEC	1,195.85	F-PENS-JUB.	1,037.72
APOYO HABIT.	1,793.77	P-HIPOT.ISSS	221.35
RIES-LABORAL	2,998.13	SER-MEDICO	570.74
OTR-ING-GRAV	235.96	C-SINDI-SUTS	92.07
QUI-MAS-30	743.66	SEG-MUTUALIS	5.40
SEG-SOCIAL	1,815.99	SEG-VIDA-ISS	.10
		CAJA AHORRO	63.89
		SEG-RET-ISSS	1.60
		SEG-DEF-SIND	51.75
		DEUD-DIVERSO	5.00
		F-PMO-CPZO	51.88
		F-PMO-PREND	51.88
		BECAS SUTSPE	10.00
		INFRA-HOSPIT	103.77
		AJ-SEG-VIDA	508.55
		SEG-RET-GOB	11.00
		SUBS-EMPLOE	125.10-

TOTAL PERCEP 11,262.23 TOTAL DEDUCC 2,933.84

PAGO NETO 8,328.39

01 SER-MEDICO	882.06	02 F-PENSIONES	1,764.13	03 F-PMO-CPZO	51.88	04 F-PMO-PREN	51.88
05 INDEM-GLOBAL	41.50	06 GAS-ADMITIVO	259.43	08 FOVISSSTESON	415.09	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	10.37	12 GAS-INFRAEST	103.77	23 FID-AHO-TRAB	46.03
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,645.59

RS 000011 GALVEZ ALVAREZ GUADALUPE 15

SUELDOS	3,013.09	ISPT	746.20
AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,236.14
APOYO HABIT.	552.69	SER-MEDICO	679.88
RIES-LABORAL	4,967.39	C-SINDI-SUTS	111.91
OTR-ING-GRAV	2,138.56	SEG-MUTUALIS	5.40
QUI-MAS-30	903.92	SEG-VIDA-ISS	.10



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HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*		DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
				CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
				SEG-SOCIAL	2,163.23	CAJA AHORRO	200.00
						SEG-RET-ISSS	1.60
						SEG-DEF-SIND	63.75
						S-MED-PAD-IS	260.00
						F-PMO-CPZO	61.80
						F-PMO-PREND	61.80
						DEU-DIVER 1	20.35
						INFRA-HOSPIT	123.61
						AJ-SEG-VIDA	170.31
						SEG-RET-GOB	11.00
				TOTAL PERCEP	14,107.34	TOTAL DEDUCC	3,753.85
PAGO NETO				10,353.49			
MEDICO	1,050.72	02 F-PENSIONES	2,101.45	03 F-PMO-CPZO	61.80	04 F-PMO-PREN	61.80
M-GLOBAL	49.44	06 GAS-ADMITIVO	309.03	08 FOVISSSTESON	494.45	09 S-VIDA ISSST	.10
T-ISSST	1.60	11 AYU-FUNERAL	12.36	12 GAS-INFRAEST	123.61	23 FID-AHO-TRAB	55.95
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,340.06

RS 000038 CONTRERAS MADRID JOSE RAFAEL	15						
		SUELDOS	2,248.41	ISPT	201.74		
		AYU-ENE-ELEC	1,302.20	F-PENS-JUB.	920.00		
		APOYO HABIT.	1,953.31	SER-MEDICO	506.00		
		RIES-LABORAL	2,409.01	C-SINDI-SUTS	80.30		
		QUI-25-30	562.10	SEG-MUTUALIS	5.40		
		SEG-SOCIAL	1,610.00	P-CAJ-AHORRO	559.14		
				SEG-VIDA-ISS	.10		
				CAJA AHORRO	36.35		
				SEG-RET-ISSS	1.60		
				SEG-DEF-SIND	23.75		
				F-PMO-CPZO	46.00		
				F-PMO-PREND	46.00		
				DEU-DIVER 1	63.45		
				DESC-CELULAR	58.00		
				INFRA-HOSPIT	92.00		
				FONACOT 11	41.95		
				AJ-SEG-VIDA	487.14		
				SEG-RET-GOB	11.00		
				SUBS-EMPLO	145.37		
		TOTAL PERCEP	10,085.03	TOTAL DEDUCC	3,034.55		
PAGO NETO		7,050.48					
01 SER-MEDICO	782.00	02 F-PENSIONES	1,564.00	03 F-PMO-CPZO	46.00	04 F-PMO-PREN	46.00
05 INDEM-GLOBAL	36.80	06 GAS-ADMITIVO	230.00	08 FOVISSSTESON	368.00	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	9.20	12 GAS-INFRAEST	92.00	23 FID-AHO-TRAB	40.15
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,233.60

RS 000030 ENCINAS NORZAGARAY ARMANDO HUG	15						
		SUELDOS	3,163.74	ISPT	775.50		
		AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,246.91		
		APOYO HABIT.	552.69	SER-MEDICO	685.80		
		RIES-LABORAL	4,962.02	C-SINDI-SUTS	112.99		
		OTR-ING-GRAV	2,238.07	SEG-MUTUALIS	5.40		
		QUI-25-30	790.93	P-CAJ-AHORRO	559.14		
		SEG-SOCIAL	2,182.08	SEG-VIDA-ISS	.10		
				CAJA AHORRO	46.50		
				SEG-RET-ISSS	1.60		
				SEG-DEF-SIND	22.25		
				F-PMO-CPZO	62.34		
				F-PMO-PREND	62.34		
				INFRA-HOSPIT	124.69		
				AJ-SEG-VIDA	214.56		
				SEG-RET-GOB	11.00		



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HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO *----- N O M B R E -----*		DIAS *----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
EMPLEADO		TRB.	CONCEPTO IMPORTE	CONCEPTO IMPORTE	
			TOTAL PERCEP	TOTAL DEDUCC	
			14,257.99	3,931.12	
PAGO NETO			10,326.87		
01 SER-MEDICO	1,059.87	02 F-PENSIONES	2,119.74	03 F-PMO-CPZO	62.34
05 INDEM-GLOBAL	49.87	06 GAS-ADMITIVO	311.72	08 FOVISSSTESON	498.76
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.46	12 GAS-INFRAEST	124.69
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00	04 F-PMO-PREN	62.34
				09 S-VIDA ISSST	.10
				23 FID-AHO-TRAB	56.49

OBLIGACIONES 4,377.73

RS 000042 GALLEGOS CASTILLO ELIZABETH		15		
	SUELDOS	3,163.74	ISPT	775.50
	AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,246.91
	APOYO HABIT.	552.69	SER-MEDICO	685.80
	RIES-LABORAL	4,962.02	C-SINDI-SUTS	112.99
	OTR-ING-GRAV	2,238.07	SEG-MUTUALIS	5.40
	QUI-25-30	790.93	P-CAJ-AHORRO	2,578.99
	SEG-SOCIAL	2,182.08	SEG-VIDA-ISS	.10
			CAJA AHORRO	200.00
			SEG-RET-ISSS	1.60
			P-HIP-FOVI	700.00
			SEG-DEF-SIND	22.25
			DEUD-DIVERSO	5.00
			F-PMO-CPZO	62.34
			F-PMO-PREND	62.34
			BECAS SUTSPE	470.00
			FONACOT 2	734.23
			INFRA-HOSPIT	124.69
			AJ-SEG-VIDA	214.56
			SEG-RET-GOB	11.00
	TOTAL PERCEP	14,257.99	TOTAL DEDUCC	8,013.70

PAGO NETO 6,244.29

01 SER-MEDICO	1,059.87	02 F-PENSIONES	2,119.74	03 F-PMO-CPZO	62.34	04 F-PMO-PREN	62.34
05 INDEM-GLOBAL	49.87	06 GAS-ADMITIVO	311.72	08 FOVISSSTESON	498.76	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.46	12 GAS-INFRAEST	124.69	23 FID-AHO-TRAB	56.49
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,377.73

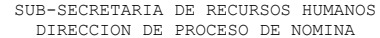
RS 000171 LEON LARA LARIZA		15				
			SUELDOS	3,069.01	ISPT	229.86
			AYU-ENE-ELEC	613.81	F-PENS-JUB.	876.86
			APOYO HABIT.	920.71	SER-MEDICO	482.27
			RIES-LABORAL	2,630.58	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,534.49	SEG-RET-ISSS	1.60
					F-PMO-CPZO	43.84
					F-PMO-PREND	43.84
					INFRA-HOSPIT	87.68
					SEG-RET-GOB	11.00
					SUBS-EMPLOE	145.37-
			TOTAL PERCEP	8,768.60	TOTAL DEDUCC	1,631.68

PAGO NETO 7,136.92

01 SER-MEDICO	745.33	02 F-PENSIONES	1,490.66	03 F-PMO-CPZO	43.84	04 F-PMO-PREN	43.84
05 INDEM-GLOBAL	35.07	06 GAS-ADMITIVO	219.21	08 FOVISSSTESON	350.74	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	8.76	12 GAS-INFRAEST	87.68	14 ENF.PERSIS 2	686.00
SR SEG-RET-GOB.	11.00						

OBLIGACIONES 3,723.83

RS 000010 LLANES GARCIA BERTHA AMELIA		15				
	SUELDOS	2,478.87	ISPT		238.52	
	AYU-ENE-ELEC	1,319.80	F-PENS-JUB.		1,002.31	
	APOYO HABIT.	1,979.70	P-HIPOT.ISSS		1,068.54	
	RIES-LABORAL	2,705.96	SER-MEDICO		551.27	
	OTR-ING-GRAV	50.03	C-SINDI-SUTS		88.53	
	QUI-25-30	619.71	SEG-MUTUALIS		5.40	
	SEG-SOCIAL	1,754.03	SEG-VIDA-ISS		.10	
			CAJA AHORRO		200.00	



ORGANISMO RS RADIO SONORA

NUMERO	*----- N O M B R E -----*	DIAS	*----- PERCEPCIONES -----*
EMPLEADO		TRB.	CONCEPTO IMPORTE

01	SER-MEDICO	851.96	02	F-PENSIONES	1,703.93	03	F-PMO-CPZO	50.11	04	F-PMO-PREN	50.11
05	INDEM-GLOBAL	40.09	06	GAS-ADMITIVO	250.57	08	FOVISSSTESON	400.92	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	10.02	12	GAS-INFRAEST	100.23	23	FID-AHO-TRAB	44.26
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

RS 000048 MOLINA HERRERA NASSIM ALFONSO 15

ISPT	165.04
F-PENS-JUB.	823.64
SER-MEDICO	453.00
C-SINDI-SUTS	70.66
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	41.18
F-PMO-PREND	41.18
DEU-DIVER 4	2,709.08
INFRA-HOSPIT	82.36
AJ-SEG-VIDA	370.80
SEG-RET-GOB	11.00
SUBS-EMPLEO	160.29

TOTAL DEDUCC	4,614.75

01	SER-MEDICO	700.09	02	F-PENSIONES	1,400.19	03	F-PMO-CPZO	41.18	04	F-PMO-PREN	41.18
05	INDEM-GLOBAL	32.94	06	GAS-ADMITIVO	205.91	08	FOVISSSTESON	329.45	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	8.23	12	GAS-INFRAEST	82.36	23	FID-AHO-TRAB	35.33
SR	SEG-RET-GOB.	11.00									

RS 000017 BOBADILLA PARDO ISIDRO 15

ISPT	561.22
F-PENS-JUB.	1,141.86
SER-MEDICO	628.02
C-SINDI-SUTS	102.48
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	2,474.76
SEG-VIDA-ISS	.10
CAJA AHORRO	107.09
SEG-RET-ISSS	1.60
SEG-DEF-SIND	8.75
DEUD-DIVERSO	5.00
F-PMO-CPZO	57.09
F-PMO-PREND	57.09
BECAS SUTSPE	10.00
INFRA-HOSPIT	114.18
AJ-SEG-VIDA	285.24
SEG-RET-GOB	11.00

TOTAL DEDUCC	5,570.88

01	SER-MEDICO	970.58	02	F-PENSIONES	1,941.16	03	F-PMO-CPZO	57.09	04	F-PMO-PREN	57.09
05	INDEM-GLOBAL	45.67	06	GAS-ADMITIVO	285.46	08	FOVISSTTESON	456.74	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	11.41	12	GAS-INFRAEST	114.18	23	FID-AHO-TRAB	51.24



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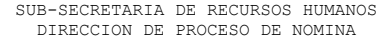
ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE
42	SEG-DEF-SIND	6.75 SR SEG-RET-GOB.	11.00	
OBLIGACIONES			4,010.07	
RS 000013 ESTRADA ALCANTARA JORGE			15	
			SUELDOS 3,163.74	ISPT 902.69
			AYU-ENE-ELEC 368.46	F-PENS-JUB. 1,292.10
			APOYO HABIT. 552.69	SER-MEDICO 710.65
			RIES-LABORAL 4,939.41	C-SINDI-SUTS 117.51
			OTR-ING-GRAV 2,675.37	SEG-MUTUALIS 5.40
			QUI-MAS-30 949.12	SEG-VIDA-ISS .10
			SEG-SOCIAL 2,261.16	CAJA AHORRO 150.00
				SEG-RET-ISSS 1.60
				SEG-DEF-SIND 8.75
				F-PMO-CPZO 64.60
				F-PMO-PREND 64.60
				INFRA-HOSPIT 129.21
				AJ-SEG-VIDA 87.37
				SEG-RET-GOB 11.00
			TOTAL PERCEP 14,909.95	TOTAL DEDUCC 3,545.58
PAGO NETO			11,364.37	
01	SER-MEDICO 1,098.29	02 F-PENSIONES 2,196.58	03 F-PMO-CPZO 64.60	04 F-PMO-PREN 64.60
05	INDEM-GLOBAL 51.68	06 GAS-ADMITIVO 323.02	08 FOVISSSTESON 516.84	09 S-VIDA ISSST .10
10	S-RET-ISSST 1.60	11 AYU-FUNERAL 12.92	12 GAS-INFRAEST 129.21	23 FID-AHO-TRAB 58.75
42	SEG-DEF-SIND 6.75	SR SEG-RET-GOB. 11.00		

OBLIGACIONES			4,535.94	
RS 000008 MARTINEZ ZAMORANO GUSTAVO			15	
			SUELDOS 4,232.49	ISPT 787.59
			AYU-ENE-ELEC 368.46	F-PENS-JUB. 1,451.14
			APOYO HABIT. 552.69	P-HIPOT.ISSS 1,114.30
			RIES-LABORAL 4,801.40	SER-MEDICO 798.12
			OTR-ING-GRAV 1,170.39	SEG-VIDA-ISS .10
			QUI-20-25 846.49	SEG-RET-ISSS 1.60
			SEG-SOCIAL 2,539.47	F-PMO-CPZO 72.55
				F-PMO-PREND 72.55
				DEU-DIVER 1 60.00
				INFRA-HOSPIT 145.11
				AJ-SEG-VIDA 724.27
				SEG-RET-GOB 11.00
			TOTAL PERCEP 14,511.39	TOTAL DEDUCC 5,238.33
PAGO NETO			9,273.06	
01	SER-MEDICO 1,233.47	02 F-PENSIONES 2,466.94	03 F-PMO-CPZO 72.55	04 F-PMO-PREN 72.55
05	INDEM-GLOBAL 58.04	06 GAS-ADMITIVO 362.78	08 FOVISSSTESON 580.45	09 S-VIDA ISSST .10
10	S-RET-ISSST 1.60	11 AYU-FUNERAL 14.51	12 GAS-INFRAEST 145.11	SR SEG-RET-GOB. 11.00

OBLIGACIONES			5,019.10	
RS 000028 ARAUJO BUELNA MIRNA LORENIA			15	
			SUELDOS 2,248.41	ISPT 201.74
			AYU-ENE-ELEC 1,302.20	F-PENS-JUB. 920.00
			APOYO HABIT. 1,953.31	SER-MEDICO 506.00
			RIES-LABORAL 2,409.01	P-PREND.ISSS 308.99
			QUI-25-30 562.10	C-SINDI-SUTS 80.30
			SEG-SOCIAL 1,610.00	SEG-MUTUALIS 5.40
				P-CAJ-AHORRO 838.70
				SEG-VIDA-ISS .10
				CAJA AHORRO 33.00
				SEG-RET-ISSS 1.60
				SEG-DEF-SIND 8.75
				F-PMO-CPZO 46.00
				F-PMO-PREND 46.00
				DEU-DIVER 4 2,034.24
				FONACOT 10 456.38
				FONACOT 1 286.45



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PAGO NETO	3,052.05
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OBLIGACIONES	3,233.60
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TOTAL ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE
			SUELDOS 134,421.50	ISPT 22,612.69
			AYU-ENE-ELEC 41,555.59	F-PENS-JUB. 48,650.24
			APOYO HABIT. 62,333.41	P-HIPOT.ISSS 6,450.10
			RIES-LABORAL 159,244.67	SER-MEDICO 26,757.53
			OTR-ING-GRAV 50,126.78	P-PREND.ISSS 308.99
			QUI-05-10 484.89	C-SINDI-SUTS 2,970.97
			QUI-10-15 1,124.60	SEG-MUTUALIS 183.60
			QUI-15-20 1,174.00	P-CAJ-AHORRO 39,545.86
			QUI-20-25 3,092.97	SEG-VIDA-ISS 4.80
			QUI-25-30 8,910.76	CAJA AHORRO 7,040.71
			QUI-MAS-30 4,326.66	SEG-RET-ISSS 76.80
			RET-SUELDOS 1,845.31	P-HIP-FOVI 2,406.28
			RET-ANTIG. 153.45	SEG-DEF-SIND 764.75
			SEG-SOCIAL 85,137.23	S-MED-PAD-IS 1,819.05
				DEUD-DIVERSO 40.00
				F-PMO-CPZO 2,432.30
				F-PMO-PREND 2,432.30
				BECAS SUTSPE 1,680.00
				DEU-DIVER 1 431.60
				DEU-DIVER 4 12,075.42
				DESC-CELULAR 591.00
				FONACOT 10 456.38
				FONACOT 1 331.94
				FONACOT 2 2,034.36
				FONACOT 3 2,637.46
				FONACOT 4 2,149.47
				FONACOT 5 422.90
				FONACOT 9 105.23
				INFRA-HOSPIT 4,864.86
				FONACOT 11 41.95
				AJ-SEG-VIDA 14,843.66
				SEG-RET-GOB 517.00
				SUBS-EMPLO 3,864.68
			TOTAL PERCEP 553,931.82	TOTAL DEDUCC 203,815.52

PAGO NETO 350,116.30

01 SER-MEDICO 41,352.66	02 F-PENSIONES 82,705.49	03 F-PMO-CPZO 2,432.30	04 F-PMO-PREN 2,432.30
05 INDEM-GLOBAL 1,945.80	06 GAS-ADMITIVO 12,162.39	08 FOVISSSTESON 19,459.96	09 S-VIDA ISSST 4.80
10 S-RET-ISSST 76.80	11 AYU-FUNERAL 486.26	12 GAS-INFRAEST 4,864.86	14 ENF.PERSIS 2 4,802.00
15 ENF.PERSIS 3 926.00	23 FID-AHO-TRAB 1,485.38	42 SEG-DEF-SIND 195.75	SR SEG-RET-GOB. 517.00

OBLIGACIONES 175,849.75